

**ALA-APA Council**  
**ALA-APA Midwinter Meeting 2009**

**National Library Workers Day –**

- April 14<sup>th</sup>, during National Library Week
- Nominate a “Great Library School or LTA Student” or a “Great Supervisor” for the Galaxy of Stars.
- <http://www.ala-apa.org/about/nlwd.html>
- A NLWD store will be available at the website to buy products for celebrating library workers

**Library Support Staff Certification Program**

- National, voluntary program
- 3-year grant supporting the program, began in 2007
- Focus on academic and public libraries
- 9 competency areas addressed
  - Communication and team work
  - Foundation
  - Technologies
  - Access Services
  - Adult Reader’s Advisory
  - Reference and information services
  - Supervision and management
  - Technical services
  - Youth services
- Candidates will have 4 years to complete 6 of the 9 competency sets
- Cost for enrolling is tentatively set at \$350 to access the online portfolio system. That costs does not include any costs associate with individual courses the candidate might choose to take
- Certificate holders would renew their certificate every five years
- Courses will be available through a variety of providers. Coordinators estimate that 20 courses will be approved in each of the first three years of the program.
- Anticipated that they will begin accepting applications for participation January 1, 2010

**Certified Public Library Administrator (CPLA) program**

- 9 librarians have completed the whole program, earning the right to use the CPLA designation
- Two additional candidates have been accepted into the program, for a total of 115 individuals working on their certification

**ALA-APA Standing Committee on the Salaries and Status of Library Workers**

- Conference programs planned for Annual 2009 conference

- Medicare for All: Physicians for a National Health Program with Dr. Quentin Young
- Love the Work, Hate the Job with David Kusnet
- Toot Your Horn: Image Building w/ Donna Cardillo
- The Union Difference, a panel presentation featuring members of AFT and other unions
- Engaging Excellence through Leadership & Mentoring with Julius Rhodes
- The Lilly Ledbetter Fair Pay Act (S.181) was passed by the US House & Senate in January 2009. The Act ensures that women and others can file pay discrimination claims “when a pay decision is made, when an employee is subject to that decision, or at any time they are injured by it.” Prior to the Act, the claim had to be 180 days after the first discriminatory pay check was received.
- The Paycheck Fairness Act (S.182) still awaits passage by the US Senate. The Act amends the Fair Labor Standards Act of 1938 to “create incentives for employees to follow the law, empower women to negotiate for equal pay, and strengthen federal outreach and enforcement efforts.” It includes training for the EEO Commission staff to identify and handle wage disputes. ALA-APA encourages libraries to contact their Senators to vote for the Act.