

## **ALA-APA Council Notes**

**Gina A. Persichini, Chapter Councilor, Idaho**

- Released 2 salary surveys this year (available in print format through ALA Publications?):
  - Non-MLS Salary Survey
    - Indicates salaries ranged from \$10,707 (federal minimum wage) to \$141,924.
  - Librarian Survey
    - Mean salary identified as \$56,259 (and increase of 4% over prior year). Lowest was \$22,000. High was around \$253,000.
- Will be launching a web-based database will all the data from the surveys for potential use by job seekers, researchers, HR professionals, and library staff looking for salary data. Access is for a fee of \$20 for 72-hour access or \$153 for access for a year.
- The ALA APA implemented a certification program to provide post-MLS certification for those interested. There are currently 39 candidates, and other 25 who are applying now. Those candidates have access to 30 courses, with more courses in the approval process.
- ALA APA is working on the development of Support Staff Certification program. They have been working with the Western Council of State Libraries to learn more about the Western Council's Library Practitioners program. There will be a difference between those two programs as one is for library practitioners; the other is for support staff.
- Future plans will include strengthening the fundraising strategy, continuing to market the Certified Public Library Administrators program, marketing the salary surveys in both print and electronic forms, and expanding the certification programs.
- Voted to expand the charge of the ALA-APA Standing Committee on the Salaries and Status of Library Workers to the following: "To provide training and information, recommend standards, suggest strategies, and undertake research to improve the salaries and status of all library employees and encourage career development for all library employees. To promote and advocate pay equity and equity in the workplace as it affects all library employees by: acting as a resource on the pay equity issue for the American Library Association; maintaining a liaison from the Standing Committee to the National Committee on Pay Equity; maintaining an active network and database of resources in support of these issues; and supporting equal employment for all library employees, all in support of and promoting the larger goals of the American Library Association-Allied Professional Association."
- **Passed a resolution for Endorsement of a Nonbinding Minimum Salary for Professional Librarians.** "Resolved that the American Library Association-Allied Professional Association endorses a minimum salary for professional librarians of not less than \$40,000 per year; and, be it further resolved that the details of this endorsement shall be published and otherwise disseminated by the Director of the ALA Allied Professional Association as appropriate."